



Herts Youth Inclusive Football

Health and Safety Policy

Herts Youth Inclusive Football (HYIF) has a duty of care to all clubs, volunteers, players and external partners. We accept that this is a duty imposed by law on all individuals and organisations to avoid carelessly causing injury to persons.

We are committed to a safe environment for all clubs, volunteers, players and external partners. Herts Youth Inclusive Football will promote good practice in health and safety within the surrounding environment and will ensure compliance with all relevant statutory provisions.

We will ensure that suitable and sufficient risk assessments are carried out, that procedures and safe systems are implemented in accordance with all current statutory provisions and that all improvements will be sought through regular audits and reviews.

Herts Youth Inclusive Football Commitment

- We will provide and maintain a healthy environment, at all times, and endeavour to ensure that safety and personal security considerations form an integral part of the way our organisation operates.
- To undertake regular, recorded risk assessment of our event facilities where our activities take place.
- Create a safe environment by putting health and safety measures in place as identified by the risk assessments that satisfies health, safety and welfare requirements.
- Provide adequate training, information, instruction and supervision to enable all Herts Youth Inclusive Football volunteers to perform their activities and events safely and efficiently.
- Ensure that all Herts Youth Inclusive Football volunteers are competent in the activities they are engaged in so they are aware of the hazards and risk arising from their activities.
- To safeguard the health, safety and well-being of our players who access our provisions and any member of the general public who can be affected by our activities.
- We will check that all equipment we use is suitable and fit for the purpose intended and properly maintained and used in a safe manner.

Arrangement and Safety procedures

Risk Assessments

A risk assessment is a technique for identifying and controlling hazards.

- a hazard is anything that has the potential to cause harm - such as a faulty electric socket.
- risk is the likelihood of it causing harm and the degree of harm it could cause, such as an electric shock.

Risk assessment involves identifying all hazards, assessing risks and putting measures in place to control any risk that is unacceptable. There are five steps to any risk assessment

- Identify the hazard
- Decide who might be harmed by them and how
- Evaluate the risk and decide on precautions
- Record your findings and implement them
- Review your assessment and update if necessary

Herts Youth Inclusive Football will undertake risk assessments prior to delivery of football activities and events taking place to help minimise the possibility of risk and dangers to participants.

First Aid and Reporting Accidents

The Health and Safety (First-Aid) Regulations 1981 require organisations to provide adequate and appropriate equipment, facilities and personnel to enable first aid to be administered if there are injuries or accidents.

Club Volunteers delivering football sessions have to undertake Emergency First Aid as part of their training. External First Aid company will be used for all festivals and events who will administer and record any injuries. Reports will be given to Herts Youth Inclusive Football committee.

Responsibilities of Volunteers In carrying out the activities to adhere to the health and safety policy and procedures.

- Take reasonable care for own health and safety and that of others who may be affected by their actions.
- Report any accident and injury to the Welfare Officer as soon as practicable.
- To co-operate with Herts Youth Inclusive Football on health and safety issues.
- To correctly and safely use equipment when delivering activities.
- To undertake health and safety training as required.
- Report any unsafe practices and conditions to the welfare officer.

Responsibility of Herts Youth Inclusive Football

HYIF will ensure policies and procedures adopted on health and safety including risk assessments are in compliance with the statutory legal requirements

- We will endeavour to communicate to volunteers and clubs on our commitment to safety and to ensure that they are familiar with the contents of the organisations health and safety policy.
- All clubs and volunteers will be provided with adequate information and training to enable them to run safe events.
- We have nominated a person to be responsible for health and safety to whom risks shall be reported to in the first instances.
- Herts Youth Inclusive Football will review and monitor the effectiveness of the health and safety policy through appropriate and adequate reporting mechanisms on regular intervals

Any further information can be accessed via the Health and Safety Executive website www.hse.gov.uk

Ends.