



## Herts Youth Inclusive Football

### Minutes of Committee Meeting 16<sup>th</sup> September 2019

**Attendees:** Bryan Prentice, Phill Lester, Sharon McLean - Bedwell Rangers FC, John Jones, Hertford FC, Steve Ward, Tracy Light - St Albans City Youth FC, Karen Stefanou - Watford FC CSE Trust, Hannah Bingham – Herts FA, Guy Reynolds – Royston FC, Mark Collins – Everett Rovers FC, Kenny Lawrence – Hemel Aces FC,

Apologies; Jos Sharp – Harpenden Colts, Steve Maker – Herts FA,

The meeting followed the following agenda;

1. Introductions
2. Update since last meeting on 1<sup>st</sup> July
3. Watford FC CSE Trust Update
4. Herts FA Update
5. Forthcoming Tournaments
6. Rules update
7. Funds update and membership fees
8. AOB

Actions to do:

Action	By Whom	By When
Costs for 2000 print of brochure	Karen	End Sept
Prepare list to give out brochures to schools etc	TL	End Sept
Add brochure to website and share on social media	TL	20 <sup>th</sup> Sept
Email brochure PDF to relevant contacts	TL	End Sept
Let Michael know what teams are playing at the KICKS tournament	All	20 <sup>th</sup> Sept
Resend info to Herts FA Marketing	TL	End Sept
List of ages and numbers from each club to Karen	All	End Sept
Official doc for treasurer	TL	20 <sup>th</sup> Sept

## **1. Introductions**

- Welcome to new attendees John Jones from Hertford FC and Sharon McLean, Secretary at Bedwell Rangers FC. Introductions to all.
- Explanation of HYIF for purpose of newcomers including how the committee is looking at how HYIF will be sustainable going forward, continue to create opportunities and develop a pathway for those who want to move up/pathway to adult football.

## **2. Update since last meeting**

Key Actions from 1st July 2019 meeting complete:

Send HYIF logo in jpg format to clubs in group, Add new contacts to committee mailing list on following requests from members, Introduce HYIF to Kicks, Check on being able to continue to use the Watford secure system for data /registering players for events, Set up next meeting, Coaches to make sure all teams are affiliated, Introduce Bushey to the committee when ready – put details on HYIF site etc. Amend festival time and info on HYIF site/continue promotion of Royston Festival, Update website events, news and add relevant policies and minutes to website. Add dates for 2019/20 season to the HYIF website, Roundup/newsletter.

- Regarding the new booklet – this is completed and sent out to the group via email in PDF format. £498 for 1000. Do we print them? Committee all agreed yes to print them and to get costs for 2000 as shouldn't be too much more. Once printed group will divide up the list and take to schools, community organisations etc.
- Bushey FC are not ready to move forward yet
- 21<sup>st</sup> September tournament postponed due to Adult tournament in Barcelona.

## **3. Watford FC CSE Trust update**

### **3.1 Update**

- Karen's role changing. Will update at next meeting.
- Private funding hopefully coming in so maybe able to do more.
- Plan – put into director to discuss how funding will be from Watford FC CSE Trust
- Kicks program for inclusive up and running – mon/wed - free
- Looking to transition Michael into HYIF and get him to come along to some of the tournaments if possible. Currently being supported with the KICKS
- KICKS – explained what it is. Does have an element of disability. Working with Michael on how it fits in with the program

### **3.2 October 5<sup>th</sup> – Kicks tournament**

- Need teams to register with Michael
- Would be good to make sure we have HYIF teams there to play against other clubs.

- As U14 /U16 – Karen has spoken to him about being lenient on the ages/abilities.
- HYIF U14 and U16
- U16 /U14 Bedwell going
- Mark, Everett – might
- U14 & U16 St Albans
- U16 and prob U13 Hemel
- By Friday – let know what teams are playing.
- £20 p ticket – no limit on how many from each family

### **3.3 Norwich Trip, 9<sup>th</sup> November**

- £75 per player – Norwich v Watford, breakfast, fixture, lunch – 2 day trip. Great opportunity. Talent hub doesn't. 17 places, 3 coaches. Parents need own accommodation, Open for a particular club or individuals. (Parents will have to pay for tickets and try for tickets)
- Let Darren know by Friday about the Norwich numbers

### **3.4 Barcelona Trip**

- Training session at Dome against St Albans – 7 players have come through HYIF.
- Still £1k short – working on that. Has worked out more expensive than originally thought.
- 8 players (2 each from 4 clubs)
- Flights, kit, cost more
- Bedwell might be able to contribute
- Marketing person going to do film etc.

## **4. Herts FA**

**4.1 Bushey & Oxhey** – update on their inclusive team – trying to establish

**4.2 Peoples Cup – May 2<sup>nd</sup>/3<sup>rd</sup>** – won't be branded Peoples Cup, but will be Euro competition to tie in with Herts Year of Culture – will be in community space. More info to follow.

**4.3 Herts Referee Disability Group** – set up by Hannah – discussing best practice, mentors, workshops to get more referees on board etc.

### **4.4 11 a side – date TBA**

- Hannah needs to deliver it before Xmas
- Over 16
- Adult teams have been entered by St Albans

### **4.5 Hertfordshire FA – Pledge Project**

- Best practice.
- Various incentives.
- Surrey ran this and had 30 clubs gave some commitment.
- Want HYIF clubs to be Gold charter standard.
- Astro had a development plan and had to fulfil their plan which is why Hemel started. Had a lot of help from HYIF
- Pledge project going on website.

- Suggested using the HYIF knowledge and experience for clubs
- Get volunteers involved who want to coach inclusive.
- Encouraging Inclusion officers in club (driving from top board level)
- Offer HYIF support for new clubs
- Potential Knowledge Share from HYIF – workshop – how to set up a club.
- Champions in each club.
- Hannah will invite clubs to visit the training sessions or HYIF representatives are happy to support at initial meetings.

#### **4.6 Website**

- Looking to get this updated.
- TL to resend the information sent to Herts FA marketing (send to Hannah)

#### **4.7 National Disability Officer, National FA Info on ages.**

- Age brackets is a problem
- **These are the official ages:**
  - **4-8**
  - **8-12**
  - **12-16**
  - **Adult**
- Can't have a 5 year age gap.
- Open age football is 16+
- Need to be mindful of an 18 yr old playing with a 13 year old for instance - Safeguarding
- Feedback from committee is that there is little opportunities for those transitioning to adult.
- There is an official form – Dispensation form. (will allow you to play down an age group)
- Need to tie in with the senior league. They have A, B, C
- Action:
  - All to list the ages of their players under the
  - U10's
  - U14's
  - U18's
- Guy from Royston spoke about Youth football and Adult football at Royston and in general.
  - Bryan from Bedwell spoke about Up Front football
  - Need for safety.
  - Hannah mentioned League is not covered on the insurance and each club is responsible too.

#### **5. Forthcoming Tournaments**

5<sup>th</sup> October – KICKS inclusive tournament – this is a free tournament + tickets for the match.

26<sup>th</sup> October – trial new age groups.

All other dates confirmed see [www.hertsyouthinclusivefootball.org/events](http://www.hertsyouthinclusivefootball.org/events)

## **6. Rules**

- Karen raised should we be including sin bins into the inclusive matches.
- Agreed should be responsibility of the manager to speak to the player and do what's best
- Agreed to fully prep the ref ahead /not sin bin but coach responsible for bringing off
- Agreed use a subtle approach – invite ref to recommend a substitution.
- Rules – karen adding approach to taking off/cooling period to match info and rules

## **7. Fund Membership and HYIF Membership**

- Membership £10 per club. + each player pays £3
- 5<sup>th</sup> Oct is a free tournament
- £3 per player – each coach is responsible for collecting the subs for tournament.
- Currently £5957.99 as of 16/9/19 in the HYIF bank account

## **8. AOB**

- Treasurer – Steve Ward stepped down due to commitments with the club. Mark Collins agreed to take on role of Treasurer. Thanks given to Mark and to Steve for being treasurer for two years.
- One other person is needed to go onto the bank account for the additional signatory.
- Phill – example of inclusive football etc. at Norwich
- Someone from HYIF to go to the adult meeting – 7pm representative from HYIF to go Colney Heath Football

**NEXT MEETING: Monday 4<sup>TH</sup> NOVEMBER 2019 7.30PM**